



Pool Aid
Seasonal/Temporary at-Will
0-40 Hours/Week
\$9.25-11.50/hr⁽¹⁴⁺⁾

Classification Elements

Under the direction of the management team (manager and head guard), the employee will aid in public safety and other duties as advised by the manager on duty. This temporary seasonal position is at-will, assists in operations of the facility with other temporary guard staff, and reports directly to the Head Lifeguard or Manager on duty.

General assignments

1. Completion of in-service training/training material.
2. Respond quickly, effectively and efficiently to all emergency situations per training.
3. Communicate with lifeguards and public in a professional manner.
4. Report fully all accidents/concerns involving any aspect of the facility to the Head Life Guard or Manager on duty.
5. Complete incident reports in a timely manner.
6. Aid in lessons as needed in a conscientious manner while attempting to improve the quality of the aquatic program as a whole.
7. Cleaning of Splash Zone Facility.
8. Help maintain a safe environment.
9. Perform other related duties as assigned.

Knowledge, and Abilities

Knowledge:

1. General safety and swimming knowledge.

Ability To:

1. Interact with general public.
2. Enforce regulations in a fair, impartial and polite manner.
3. Deal with staff and public in a professional, team-oriented manner.
4. Anticipate and prevent accidents.
5. Work cooperatively with others.

Education and Experience

1. Experience with children.
2. Experience interacting with public is highly desirable.

Licenses and Other Requirements

1. Current American Red Cross First Aid/CPR certificate is highly desired.

Working Conditions

Environment:

1. Indoor and outdoor environment.
2. Working varied hours including weekends, evenings and holidays.

Physical Abilities:

1. Ability to swim.
2. Reach bottom of diving tank while holding breath for period of time (30-60 seconds).
3. Climbing.
4. Standing for extended periods of time.
5. Lifting heavy objects weighing fifty (50) pounds.
6. Walking.
7. Reaching overhead and above shoulders.
8. Kneeling or crouching.
9. Hearing and speaking to communicate information.
10. Reading and writing to communicate information.
11. Seeing to monitor activities.
12. Sensing hot and cold.
13. Smelling/sensing chlorine or chemically unbalanced water.

Hazards:

1. Exposure to dissatisfied or abusive individuals.
2. Exposure to heat and cold.
3. Exposure to electrical equipment.
4. Exposure to moving and sharp equipment.
5. Exposure to cleaning materials and chemicals.
6. Exposure to body fluids.
7. Exposure to distressed, non-swimming, and ill people.
8. Exposure to pool related chemicals (Chlorine, Acids).