EPHRATA PARKS & RECREATION

# LIFEGUARD

## SEASONAL/TEMPORARY AT-WILL

0-40 Hours/Week
$9.32-11.55/hr DOQ

### Classification Elements

Under the direction of the Management Team (Manager and Head Guard), the employee will oversee public safety in Splash Zone and other duties as advised by the Manager on duty. This temporary seasonal position is at-will, assists in operations of the facility with other seasonal/temporary guard staff, and reports directly to the Head Lifeguard or Manager on duty.

### General assignments

1. Guard in a conscientious manner.
2. Completion of in-service training/training material for aquatic positions.
3. Respond quickly, effectively and efficiently to all emergency situations per training.
4. Communicate with lifeguards and public in a professional manner.
5. Report fully all accidents/concerns involving any aspect of the facility to the Head Life Guard or Manager on duty.
6. Complete incident reports in a timely manner.
7. Teach lessons as needed in a conscientious manner while attempting to improve the quality of the aquatic program as a whole.
8. Complete and process American Red Cross paperwork per local chapter instructions.
9. Perform other related duties as assigned.

### Knowledge, and Abilities

#### Knowledge:

1. Water safety procedures and life guarding techniques (CPRFPR, First Aid) according to current American Red Cross standards.

#### Ability To:

1. Interact with general public.
2. Enforce regulations in a fair, impartial and polite manner.
3. Deal with staff and public in a professional, team oriented manner.
4. Anticipate and prevent accidents.
5. Fulfill general lifeguard standards (ARC).
6. Work cooperatively with others.

### Education and Experience

1. Experience guarding is highly desirable.
2. Experience interacting with public is highly desirable.

## Licenses and Other Requirements

1. Current American Red Cross First Aid/CPR for the Professional Rescuer and Lifeguard Training are required.
2. American Red Cross WSI highly desirable.

## Working Conditions

### Environment:

1. Indoor and outdoor environment.
2. Working varied hours including weekends, evenings and holidays.

### Physical Abilities:

1. Reach bottom of diving tank while holding breath for period of time (30-60 seconds).
2. Climbing.
3. Standing for extended periods of time.
4. Lifting heavy objects weighing fifty (50) pounds.
5. Walking.
6. Reaching overhead and above shoulders.
7. Kneeling or crouching.
8. Hearing and speaking to communicate information.
9. Reading and writing to communicate information.
10. Seeing to monitor activities.
11. Sensing hot and cold.
12. Smelling/sensing chlorine or chemically unbalanced water.

### Hazards:

1. Exposure to dissatisfied or abusive individuals.
2. Exposure to heat and cold.
3. Exposure to electrical equipment.
4. Exposure to moving and sharp equipment.
5. Exposure to cleaning materials and chemicals.
6. Exposure to body fluids.
7. Exposure to distressed, non-swimming, and ill people.
8. Exposure to pool related chemicals (Chlorine, Acids).